



RECRUITMENT PROFILE

Interventional Cardiologist



Yavapai Regional Medical Center
Prescott, AZ

The Position:

To meet the needs of the community, Yavapai Regional Medical Center, is seeking a dynamic Interventional Cardiologist who will bring strategic insight, vision, and team building experience into its cardiology program. The successful candidate will be employed by the hospital. He or she will be responsible for ensuring the delivery of high-quality, cost-effective care to cardiac patients and their families in the region.

The Client:

Yavapai Regional Medical Center

As a locally owned, locally operated, not-for-profit hospital, Yavapai Regional Medical Center relies on patient revenues and community philanthropic support for its funding. No property taxes have ever been levied to pay for programs, capital improvements or expansion projects. If there is revenue left over after the hospital's expenses are paid, this money is reinvested in YRMC to improve patient care and services, to reduce debt and to fund future needs.

History of Yavapai Regional Medical Center

Since being incorporated in April 1942, Yavapai Regional Medical Center – the Prescott area's community hospital – has seen a lot of change. What started as a simple, small-town hospital is today a state-of-the-art hospital system with two campuses, one in

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Prescott and one in Prescott Valley, and an ever-growing selection of high-quality programs and services, all designed to meet the healthcare needs of our communities.

Growth and positive change are a familiar fact of life for people at YRMC, but what has not changed – and will never change – is the comfort they offer and the compassion they feel. These will forever remain.

The cornerstone of the 21st century Yavapai Regional Medical Center is a Healing Team led by a community-based board of trustees, a trusted group of experienced administrators and the scores of highly skilled physicians in multiple specialties who form the YRMC Medical Staff. Complementing this outstanding leadership are the skills, training and competence of hundreds of professional nurses, therapists, technicians, support personnel and volunteers. But that's just the beginning of the YRMC story.

Yavapai Regional Medical Center West

YRMC West, their 135-bed, acute-care facility in Prescott, has grown steadily over the years, expanding upward and outward, adding beds and new services, and earning widespread recognition for quality care. In 2006, their already stellar reputation was further enhanced when YRMC West was named one of America's 100 Top Hospitals. Among its many services, YRMC West offers patients:

- The James Family Heart Center at YRMC, a state-of-the-art cardiac surgery program, that provides adult cardiothoracic surgery, a cardiac catheterization laboratory and angiography department, interventional radiology services, cardiopulmonary services, vascular surgery, cardiac rehabilitation and preventive medicine, and critical care services
- A 24-hour Emergency Department, staffed by experienced physicians and nurses
- 25 ED rooms
- Two 8-bed Intensive Care Units (ICUs)
- A full-selection of the latest in high-tech imaging services
- The Pendleton Centers for rehab, education and wellness programs
- Inpatient and outpatient surgical services
- Family-centered obstetrics and birthing rooms
- Family Resource Center
- Partners for Healthy Students, school based health clinic

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- 24-hour laboratory service
- Advanced Wound Care Center
- A comprehensive Physical Rehabilitation Services department
- Close to 200 hearts this year plus as many thoracic surgeries

Yavapai Regional Medical Center East

YRMC announced in the late 1990s that it would be building an entirely new hospital – YRMC East – in Prescott Valley. Again, they were responding to the healthcare needs of their growing communities.

After years of planning and construction, the 50-bed, state-of-the-art YRMC East opened in May 2006 to serve all area residents. Located on 37 acres to provide room for future expansion, YRMC East incorporates colors inspired by nature, natural lighting and many other soothing design elements that research has shown will promote healing. All of the rooms are private, and there is space for families to be together. Services include:

- 24-hour emergency care and emergency physician coverage
- Inpatient and outpatient surgical services
- An intensive care unit (ICU)
- A full selection of high-tech imaging services
- Pediatrics
- 24-hour laboratory service
- Family Birthing Center for obstetrical services
- Coming soon: A dedicated breast care center

Specific Requirements and Responsibilities:

- Fulfill requirements to maintain active status with the medical staff as defined by the medical staff bylaws
- Provide diagnostic testing and care of patients appropriate to age
- Interpret non-invasive studies (electrocardiograms, echocardiograms, stress tests, nuclear stress tests) and provide timely reporting of findings that adhere to



established Medical Staff bylaws and Yavapai Regional Medical Center policies and procedures

- Assure compliance with regulatory guidelines for the handling and prescription of pharmaceuticals and supplies, approve study protocols and directions, and consult to members of the division credentialed to perform related procedures
- Assure the operation of non-invasive cardiovascular services in providing accessible, safe, efficient, private, and courteous patient flow
- Maintain and advance high-quality standards in the performance of the procedures for which he/she is responsible; report all concerns, needs, and/or suggestions for improvement to the administration of cardiac services
- Participate in program development and marketing initiatives in conjunction with the medical and administrative management of the system
- Build relationships with referring Primary Care Physicians in the community
- Give a timely response to cardiology consults on inpatients, according to the established practice and medical staff bylaws
- Demonstrate excellent oral and written communication skills and exceptional interpersonal skills
- Be a team player
- Take call as designated by Yavapai Regional Medical Center policies and procedures
- Live within the designated area to be able to fulfill the emergency response criteria associated with call
- Build and expand the program and become a part of the leadership team

Educational and Skill Requirements:

The selected candidate must be boarded or must be a graduate or close to graduating from an accredited Medical School, and will have successfully completed an Internal Medicine residency program, as well as an approved fellowship program in Interventional Cardiology.

Preferred skills include standard nuclear, echocardiography, stress testing, interventional procedures, and diagnostic catheterizations. A strong background in cardiology is a must.

Compensation:

A very attractive salary and benefits package, including relocation assistance, accompanies this offer, which includes:

**Health Insurance:**

Eligible physicians may elect to participate in any combination of the Medical, Dental and Vision Insurance benefits plans provided through Employer Solutions Group. YRMC, PC covers 100% of the physician's premium and 50% of the cost of eligible dependants. Individual Health Insurance will be covered until age 65. At age 65, YRMC PC will use its best efforts to provide primary care coverage until physician can obtain Medicare coverage (this extension not to exceed 4-months).

Disability Insurance:

YRMC PC will cover 100% of the premiums for eligible physicians for both Short and Long Term Disability policies.

Paid Time Off (PTO):

PTO hours will accrue up to the annual maximum limit at which time no further accrual occurs until unused PTO hours are taken.

PTO is exclusive of the Paid Holidays listed below.

Paid Holidays:

Medical practice offices will be closed in observance of the following holidays.

- New Years Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving and the day after Thanksgiving
- Christmas
- 1 Flex Holiday (to be used at the discretion of the practice)

These days are paid in addition to the 33 days per year allocated for PTO.

401(k):

- Full-time employees may voluntarily contribute to plan with an employer match up to 5%:
 - 100% employer match on the first 3 percent
 - 50% employer match on the next 2 percent
- Employer match is immediately vested
- Employer match is capped when statutory contribution limit is met



The Community:

THE PRESCOTT AREA which comprises mile-high Prescott, and neighboring Prescott Valley and Chino Valley - is one of Arizona's coolest destinations, both in temperature and in temperament. Just 90 minutes north of Phoenix, the Prescott area has become one of America's most attractive destinations, for many reasons: climate, scenery, a wealth of activities and the community's dedication to art, history and cultural heritage all combine to make this location a place where people love to live and visit.



Prescott was ranked the best place to retire 4 years in a row, but still is a Mecca for young professionals with all the amenities that are offered.

Prescott started as a mining and ranching town and was Arizona's first territorial capital. Today, four museums, six theatres and almost 800 buildings on the National Register of Historic Places help provide the Prescott area with a link to and a sense of its own history and cultural identity.

Browse the specialty boutiques and unique galleries of the Prescott area, offering shoppers a delightful diversion and a chance to pick up anything from fine art to antiques, Western wear to eclectic home décor. Author John Villani named Prescott one of America's top 100 art towns, a testament to the proliferation and vibrancy of the Prescott area's many galleries. Bronze sculpture, painting, glass, jewelry, welded steel, pottery and textiles are just some of the media you will find that represents the artistry and craftsmanship of the local and regional artists who create them.

The sun shines more than 300 days a year in the Prescott area, which helps to explain why there's no lack of opportunity for outdoor adventure. Five area lakes allow for kayaking, fishing and canoeing. More than 450 miles of groomed trails provide great and convenient hiking and biking. Prescott is located only one hour from Sedona and only three hours from the Grand Canyon and Lake Powell.



Go the link below for more in-depth information on the area:

www.visit-prescott.com